

Equal Opportunities Monitoring Form

We are committed to ensuring equal opportunities in employment, and by law must monitor the diversity of people applying to us for employment. By completing this form you will be helping us to monitor the effectiveness of our Equal Opportunity in Employment Policy.

The information requested below is for statistical purposes only and will not be available to people responsible for selection. This information is covered by the Data Protection legislation, so we can only use the information for the purpose given (that is, as statistical information for monitoring purposes).

Personal details

Status: (tick only one)

Single

Divorced

Legally separated

Prefer not to say

Married / Civil partnership

Name:

Post applied for:

Date applied for:

Sex: Are you (tick only one)

Female?

Male?

Age: (tick only one):

16 to 19

50 to 59

20 to 29

60 to 65

30 to 39

66 to 74

40 to 49

75+

Where do you live

Do you live in the Borough of Barking & Dagenham? (Tick only one)

Yes

No

Employment

Are you currently employed by the London Borough of Barking & Dagenham

Yes

No

Ethnic origin

I would describe my ethnic origin as the following:
(please highlight or tick one).

White

- British (WB)
- Irish (WI)
- Any other white background
(please specify below) (WO)

Black

- British (BB)
- African (BA)
- Caribbean (BC)
- Any other black background
(please specify below) (BO)

Asian

- British (ABR)
- Bangladeshi (AB)
- Indian (AI)
- Pakistani (AP)
- Any other black background
(please specify below) (AO)

Mixed

- White and black Caribbean (MWBC)
- White and black African (MWBA)
- White and Asian (MWA)
- Black and Asian (MBA)
- Any other black background
(please specify below) (MO)

Chinese

- British (BC)
- Chinese (C)
- Any other black background
(please specify below) (CO)

Other ethnic group

- (Please specify below) (O)

Traveller

- Irish Traveler (IT)
- Romany (R)
- English Gypsy (EG)
- Other
(Please specify) (TO)

Sexual Orientation

This information will help us to monitor workforce and the effectiveness of our Equalities Policy. Which one of these best describe your sexual orientation?

- Bisexual
- Lesbian
- Gay Man
- Heterosexual (“straight”)
- I prefer not to say
- Other
(please specify below)

Faith / Religion

- Buddhist
- Christian
- Hindu
- Sikh
- Muslim
- Jewish
- I prefer not to say
- I don’t know
- I do not identify with any religious groups
- Other
(please specify below)

Caring Responsibilities

Do you have any caring responsibilities?

- Yes No

A carer is defined as some who:

“...cares for, or expects to care for, husband, wife or partner, a relative such a relative such as a child, uncle, sister, parent-in-law, son-in-law or grandparent, or someone who falls into neither category but lives at the same address as the carer”.