



SEXUAL HARASSMENT MISSION STATEMENT

Barking Abbey School recognises that Sexual Harassment forms part of a wider safeguarding context. These include any form of sexual harassment, sexual violence, peer on peer sexual abuse, or harmful sexual behaviours. This includes the way we act, the way we treat each other, the things we say and how we act online.

The school **will not** tolerate or dismiss any form of sexual harassment or online sexual abuse.

Peer on Peer Sexual Abuse includes sexual violence, sexual harassment, up skirting and sexting (youth produce sexual imagery).

Sexual Harassment is unwanted conduct of a sexual nature that can occur online and offline. Including sexual comments, sexual jokes, physical behaviours / touching and online sexual harassment

Sexual violence are sexual offences of rape, assault by penetration and sexual assault.

Harmful sexual behaviour is an umbrella for problematic, abusive, and violent sexual behaviours that are not age appropriate and may cause developmental damage.

The school will never dismiss sexual harassment as 'banter' 'part of growing up', 'just having a laugh' or 'boys being boys.'

Doing so risks normalising these behaviours.

At Barking Abbey, we have a '**telling**' culture. All students and staff are encouraged to **Step up and Speak Up** if they believe that a young person is experiencing or has experienced sexual harassment

You are here to

GIVE AND EXPECT THE BEST

The school will not let fear, intimidation or abuse get in the way of that!

STEP UP and SPEAK UP

If you are concerned about yourself or a friend, speak to **any** member of staff, or email:

worryboxlongbridge@barkingabbeyschool.co.uk
worryboxsandringham@barkingabbeyschool.co.uk